

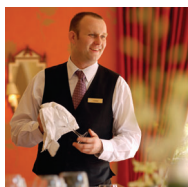
Apprenticeships

The Government is increasingly recognising the need to fill skills gaps and upskill the UK workforce by investing in training for young people and adults. Not surprisingly, apprenticeships are a high priority on their agenda and attract substantial Government funding.

Why recruit an Apprentice?

Apprentices can bring enthusiasm and 21st century skills to your business while reducing staff turnover and associated costs as they are tied into the business for the duration of their qualification. Some of the key benefits for your business include:

- Increased competitiveness – Boost your competitive edge and develop your business by training apprentices with the right skill sets for your business.
- Higher productivity – Apprentices are enthusiastic and employers report that they generate a higher rate of productivity than non-apprentices.
- Improved quality of work – Apprentices are equipped with the correct skills for the job right from the start and grow with your business. They are monitored by the programme's assessors and through the company's own quality control systems. Their quality of work therefore tends to be better than that of non-apprentices.
- Improved value – Apprentices are a good return on investment. Usually businesses find costs are reduced by improved productivity, government funding, less waste and fewer costs related to sick pay and lower wages whilst training.
- Increased employee satisfaction – Apprentices are highly motivated people who are keen to learn. They usually work harder and more effectively for your business than non-apprentices. They recognise high quality training results in a nationally recognised qualification at the end of their programme.
- Higher staff retention – Apprentices who qualify with an employer, on average, remain longer with their company than National average retention indicates, ultimately reducing recruitment and training costs.
- Stronger career progression – Apprenticeship training can provide the foundation for management roles and career progression, and support succession planning within your company.
- More talent – The apprenticeship programme is a cost-effective way of introducing new talent to the business and ensuring effective transfer of knowledge.





What Business Services do...

We offer level 2 Apprenticeships and level 3 Advanced Apprenticeships in a range of sectors suitable for large organisations and small companies alike. Our work-based programmes are tailored to your business and allow apprentices to work towards a nationally recognised qualification consisting of National Vocational Qualifications, Key Skills and a Technical Certificate.

Our programmes include:

- Business Administration
- Construction
- Customer Service
- Hospitality
- Outdoor Education
- Retail
- Sporting Excellence
- Warehousing & Distribution

Why Business Services?

Our track record and high success rate in NVQ achievement speak for themselves.

We work closely with local employers and partners like the New Forest Business Partnership to deliver high quality apprenticeship programmes which meet the needs of local businesses. We have experience of training apprentices in diverse industry sectors, so we know how to get the best out of them by working with senior staff to promote mentoring and help manage company training structures effectively.

Our Skills for Life support ensures that any apprentice with English as a second language, or Dyslexia, Literacy and Numeracy needs, are offered specialist support to make sure that they stand the best chance of passing their qualifications and meeting your business goals.