



Training for the Childcare and Child Development Sector

The Childcare Act (2006), new Ofsted childcare Register and implementation plans for 'Every Child Matters' and 'Children First' policies, have led to an evolving sector which is continually upskilling its employees to meet the highest standards in Childcare.

Challenges facing local Early Years Education providers

Childcare providers are facing a growing range of challenges such as:

- Working together in partnership with local employers, learning and training providers, Schools, Childcare services, Service inspectors and Childcare strategists to generate enterprising and creative ways of improving childcare.
- Legislative changes and Government strategy on Childcare.
- 21st century technology aware parents who have high expectations of the childcare and child development services.
- Accessing flexible learning and appropriate training to fit their service.

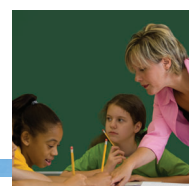
How Business Services can help...

We can help overcome some of these challenges with our diverse range of training options that specifically support the needs of Early Years Education providers.

Through our regular employer contact and partnerships we have developed our courses and methods of delivery to meet your needs. You need flexible work based learning and training for your staff and in response to this, our NVQs are assessed and supported in the workplace. We can also arrange bespoke training as and when you need it to suit your business needs. The positive feedback we have received from employers and their managers wanting to qualify for Level 4 and Foundation Degree in Early Years and Education, has contributed to its high success rates and popularity in career development.

We also offer:

- NVQ Children's Care, Learning and Development – Levels 2, 3 & 4
- Foundation Degree in Early Years Care and Education
- NVQ Health and Social Care (Children and Young People) – Level 3 & 4
- NVQ Playwork – Levels 2 & 3
- CACHE Level 3 Certificate in Professional Development
- CACHE Level 3 Diploma in Home-based Childcare
- Paediatric Manual Handling
- Bespoke packages





Why Business Services?

We have developed our courses and our methods of delivery to meet your needs. Our industry experience and track record of delivering successful courses for the local Early Years Childcare sector means you can be confident about getting the right training for your staff.

Early Years Experts

Our tutors are area competent having extensive experience in the education sector. We know your sector and use the Early Years and Playwork Sector Skills Council to keep up-to-date with changing and critical criteria.

Quality & Value

By choosing Business Services as your learning partner you will receive a competitively priced, highly flexible, sector informed service. We will access Train to Gain funding where employers/employees are eligible.

Flexibility

We provide tailor made courses specific to the needs of your teaching, training or support staff within the organisation. We have recently written a bespoke learning element for an employer wanting to include a specific 'Children with Special Needs' additional unit as part of their learning package. We will work with all Children's Sector providers and employers who would like customised learning or training. We also provide the opportunity for your staff to take Continuous Professional Development between level 3 and level 4 of their training. This promotes motivation, self awareness and allegiance to their employer.

Support

Our Skills for Life support ensures that any employee with English as a second language, or Dyslexia, Literacy and Numeracy needs are offered specialist support to make sure that they stand the best chance of passing their qualifications and meeting your business goals. We also hold the Matrix Standard and have received an excellence award for our high quality Information, Advice and Guidance service, which is available to employers and employees.

Success

As a Beacon College we have been given a Government accolade as a leading example for outstanding quality learning and training. This is reflected in our high learner pass rates and our consistently high quality provision. Business Services is at the forefront in working with employers and has achieved the coveted *Action for Business College* status. We are also a recognised national Centre of Vocational Excellence (CoVE) in Early Years, Playwork and Children's Services.