



Training for the Construction Sector

The Construction Industry and their training providers have been set the challenge to work to the 'Qualifying the Workforce' industry standard. This aims to develop flexible training structures for specialist trades and assists the effective integration of migrant workers into the industry.

How can Business Services help?

We specialise in training solutions that support the needs of small local construction firms with a range of practical and competitive training solutions. Whether it is about increasing service levels, winning contracts or upskilling staff, all of our programmes are designed to develop your staff with the right skills to do the job, improve your business and ultimately increase your bottom line.

We understand the challenges facing local construction businesses including:

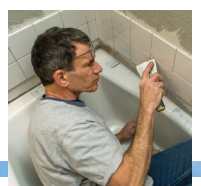
- Recruitment of a diverse workforce and the need to be responsive to UK migrant employees who must work to UK and EU legislation/regulations.
- Need for well qualified and certificated staff who are increasingly valuable in a sector which often seeks a level of proven competence to allow the contract to be taken on or to gain entry onto a construction site.
- A move (by some local companies) towards multi-skilled Construction employees to build in a larger measure of flexibility in bidding for Construction contracts.

Our Solutions...

We work closely with your business to keep our service flexible. Through our employer partnerships we have developed our courses and our methods of delivery to meet your needs. Our work-based learning programmes such as the apprenticeship qualification can develop skills and enable staff to grow with your business. We offer a successful range of City & Guild accredited courses and bespoke solutions that add real value to your training programme by addressing specific business needs. Many adults taking our taster courses have entered the Construction Industry, helping to improve skills locally for future growth.

Our Construction programmes include:

- Carpentry & Joinery – C&G levels 1, 2 and 3
- Plumbing – C&G levels 2 and 3
- Electro-technology (Domestic electrics) – C&G levels 2 and 3
- Painting and Decorating – C&G levels 1 and 2
- Apprenticeships
- Plumbing – 1st steps
- Carpentry & Joinery – 1st steps
- DIY Tiling – 1st steps
- Plastering – 1st steps
- Bespoke packages
- CSCS scheme
- Unvented – hot water
- Legislative electrical programmes





Why Business Services?

We have developed our courses and our methods of delivery to meet your needs. Our track record of delivering successful courses for the local Construction sector means you can be confident about getting the right training for your staff.

Construction Experts

All of our Construction tutors have previously worked in the sector with the Head of Construction holding 20 years experience in the industry.

Bespoke Training

We have also developed bespoke training with a City Council to provide multi skill occupational training such as tiling, plumbing, electrical, plastering, painting and decorating, carpentry and joinery and PVC fittings and fixtures (installation and maintenance). This type of bespoke training can be offered to any employer who wishes to negotiate all or part of these skill bases for their employees.

Quality & Value

By choosing Business Services as your learning partner you will receive a competitively priced, highly flexible, sector informed service. We will access Train to Gain funding where employers/employees are eligible.

Flexibility

Our newly founded construction department has been able to take advantage of the latest research and development to support local employers. In our bid to meet local employers needs we have developed a range of courses to include accredited learning.

Support

Our Skills for Life support ensures that any employee with English as a second language, or Dyslexia, Literacy and Numeracy needs are offered specialist support to make sure that they stand the best chance of passing their qualifications and meeting your business goals. We also hold the Matrix Standard and have received an excellence award for our high quality Information, Advice and Guidance service, which is available to employers and employees.

Success

As a Beacon College we have been given a Government accolade as a leading example for outstanding quality learning and training. This is reflected in our high learner pass rates and our consistently high quality provision. Business Services is at the forefront in working with employers and has achieved the coveted *Action for Business College* status.